



## **Garden State Dance Arts**

530 High Mountain Road North Haledon, NJ 07508

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### **Job Titles:**

- **Dance Instructor** (Preschool, Kindergarten, and Grade 1-2 Classes)
- **Substitute Dance Instructor** (All Ages – Beginner & Intermediate Levels)

### **Location:**

Garden State Dance Arts, 530 High Mountain Road, North Haledon, NJ

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### **Overview of the Role:**

We are looking for dedicated teachers to join our vibrant team at Garden State Dance Arts. This role involves teaching weekly classes for 30 weeks, following our established curriculum with provided training.

We are also seeking substitute teachers available on short notice to cover classes in the event of teacher illness. These substitute positions could potentially lead to a lead teacher position if desired.

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### **Responsibilities and Duties for Teachers:**

- Teach dance classes independently, following our set technique curriculum.
- Fully prepare the class for upcoming shows, ensuring all students are ready and confident.
- Undergo training and learn to choreograph effectively for the assigned age group.
- Conduct student assessments during class and communicate results to management.

### **Responsibilities and Duties for Substitute Teachers:**

- Independently teach classes, thoroughly following the provided lesson plans.
  - Ensure a smooth and consistent learning experience for students during the regular teacher's absence.
  - Quickly adapt to the needs of the class, maintaining a supportive and positive environment.
  - Communicate any student progress or concerns to management after the class.
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### **Qualifications and Experience:**

- For AcroDance Teachers: Acrobatic Arts Certification preferred but not required at hiring.
- Experience in early childhood education, either with a teacher's certificate or prior experience working with young children.
- Early elementary school substitute teachers must have experience in ballet, acrodance, tap, and/or jazz, with preference given to those with experience in multiple styles.
- Rhythm Works Integrated Dance Certification preferred but not required at hiring.
- Candidates must be willing to follow our established curriculum.
- All applicants must be willing to submit to a background check.

## Skills and Competencies:

- Knowledgeable about early childhood development and kinesiology, or a willingness to learn.
  - Understanding of diverse learning styles and the ability to adapt teaching methods accordingly.
  - Strong organizational skills, excellent attendance, and punctuality.
  - Effective communication skills suitable for the age groups being taught.
  - Adaptability and creativity in the classroom, with a long-term commitment to our growing dance family.
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## Schedule and Availability:

**Dance Teacher Availability:** Select weekdays from approximately 2:30-6:00 pm and /or Saturdays from approximately 8:30 am-3:00 pm

- Teachers must commit to teaching for 30 weeks throughout the fall, winter, and spring, and be available for additional rehearsals leading up to the spring recital.
- Attendance at dress rehearsals and the recital in May is mandatory.
- Summer teaching hours may also be available.

**Substitute Teacher Availability:** Varies based on need.

- Substitutes must provide their availability and be prepared for last-minute teaching needs. Being open to potential long-term positions is a plus but not required.
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## Compensation and Benefits:

- Competitive hourly rate commensurate with experience and certifications.
  - Professional development opportunities.
  - Staff discounts on classes for teachers and their children.
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## Studio Culture and Values:

Garden State Dance Arts aims to build strong bodies and strong minds through dance and acrobatics education. We provide a happy, healthy, and safe environment using age-appropriate music, movement, and costuming. Our creative and current techniques nurture imagination and independence while instilling the importance of teamwork. Our faculty is trained and certified, and we strive to provide a quality dance education to all ages, genders, and backgrounds through a supportive, caring, and inclusive environment.

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## Application Instructions:

1. **Application:** Complete our online application form with all requested information.
  2. **Initial Interview:** Selected candidates will be invited for an interview to discuss their qualifications and alignment with our studio's values.
  3. **Background Check:** All selected candidates must undergo a background check. No exceptions.
  4. **Skill Assessment:** Depending on the role, a skill assessment or demonstration may be required.
  5. **Final Interview:** A final interview will be conducted with key team members.
  6. **Job Offer:** A job offer will be extended to the successful candidate, followed by a formal contract upon acceptance.
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## Equal Opportunity Statement:

We are committed to providing equal employment opportunities and encourage individuals from diverse backgrounds to apply. We welcome candidates who will contribute to the diversity and excellence of our dance community.